



## **Sri Ramakrishna International Institute of Management**

**http://www.sriiom.com. Whatsapp: 9967137000 / 022 - 49724684. Email: sriiom@sriiom.com**

**“ ACADEMY FOR ORGANIZATION DEVELOPMENT , HUMAN RESOURCE DEVELOPMENT & CHANGE MANAGEMENT”**

**Presents**

### **FUTURE CHRO PROGRAMME POST MBA ADVANCED CERTIFICATE PROGRAMME IN ORGANIZATION DEVELOPMENT, HRM & CHANGE MANAGEEMENT**

**Who Should enroll:**

**HRD Professionals .**

**OBJECTIVE:**

**To prepare the most outstanding O.D. & HR Professionals in India**

All our previous 1000 + Alumni are working in the most reputed companies such as, Anchor Panasonic, Colgate, D Mart, Excel Crop Care Ltd ( A Sumitomo Company )  
Godrej & boyce, HDFC Life Insurance, JSW Steel Ltd, Kalpataru Ltd, Lubrizol, M &M, Philips, Reliance Industries Ltd, TCS, etc.

**Starting Date :**

**Classroom Sessions - 12th April , 2020 .**

**Practical Training Workshop will be held on the 2nd Sunday of the month from 11am to 5pm for one year at  
C - 4113, Oberoi Garden Estate, Chandivali Farm Road, Andheri East, Mumbai - 400072.**

**Online session will start on 11th April , 2020 and will be held on 2nd and 4th Saturday of the month from 6pm to 9pm for one year.**

**Programme Director:**

**Dr. Ashoke k Maitra, Ph.D Stanford University, USA**

**Education Award from Oxford university, U.K. He has got the Lifetime Achievement Award in HRD from Word HRD Congress,**

**Affordable Course Fee:**

**Affordable Course Fee of Rs. 10,000/- It includes Faculty Fee, Teaching Material, Coaching & Mentoring.**

**SRIIOM has got the Educational Award from Oxford University, U.K.  
Willis Harman Award from Stanford University, USA & National Education Excellence  
Award. Dr. Ashoke K Maitra was conferred the Lifetime Achievement Award in HRD.**



### **METHODOLOGY:**

**All subjects are taught through an experiential workshop methodology using Case - Studies, Role Plays, Films, Demonstration, Simulations. There are no boring lectures.**

### **FACULTY:**

**Dr. Ashoke K Maitra, leads the Programme.**

**He is Ph.D from Stanford University, Winner of Lifetime Achievement Award in HRD personally leads this course. He is augmented by other faculty who are at the level of V.P and above.**

### **MISSION :**

**To create the best O.D. & HR professionals.**

**Who should join ?**

**Any Post Graduate can enroll.**

**Why should your company consider nominating for this programme ?**

- 1.This is a practical skill building programme taught through Case Studies, Films, Role Plays, Management Games, Simulations, Practical Projects etc. to prepare you to succeed in the industry.
2. It is taught by the most outstanding Faculty who are working / or have worked at the levels of V.P and above and will offer practical insights.
3. We will recommend strongly our very best students for jobs in reputed companies and prepare them for giving a great interview.
- 4.We will offer personalized coaching to improve areas in personality if it is needed.
5. Dr. Ashoke k Maitra Former Director HR. Winner of lifetime Achievement award will personally Mentor and Coach every student to help them become excellent HR professionals.

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Willis Harman Award from Stanford University, USA & National Education Excellence Award. Dr. Ashoke K Maitra was conferred the Lifetime Achievement Award in HRD.



## **OBJECTIVE AND CONTENT OF THE PROGRAMME**

**This is a practical skill building Programme**

### **Main Content:**

**Most comprehensive, Global O.D. and HR Coverage taught by the help of case -studies, Films, Role - Plays, Demonstrations, Simulations to build skills to succeed in the industry.**

### **Human Resource Management and Organization Development**

1. Organization Development. Taught with the help of global and Indian case studies from the Agrochemical, Consumer Durables, FMCG, Medical Devices, Media Pharma, Packaging, Power etc.
2. Global Best Practices in Organization Development practiced in Boeing Corporation, South West Airline, Apple, Google etc.
3. Transformational & Strategic HRM, We cover the essence of HR Value Proposition of Dave Ulrich.
- 4.. Global Research finding in Human Resource Management conducted by CLC.
5. Talent Management ( Sourcing, Talent Induction, Assessment Centre , Potential Appraisal, Development Centre, Individual Development, Career Planning ).
6. Performance Management with specific emphasis on Goal Setting, Creating a robust & fair system for PMS, Theory and Practice of Balance Score Card with Case studies, 360 Degree implementation.
7. Learning and Development.( Training Need Analysis, Different types of Training, Adult Learning, Technology in Training. Train the Trainer. E -learning, Deep Learning, Machine Learning.
8. . Compensation and Benefits Management ( Level Based compensation Study, Broad Banding, Stock Options etc )
9. Job Evaluation during Mergers and Acquisitions
10. HR Audit.
11. Employee Engagement with 6 Case studies of implementation.
12. Research Methodology. Qualitative Research.
19. HR Metrics and Analytics.
20. Latest Labour Laws and its compliance.



**Course Director & Lead Faculty:**

Dr. Ashoke K.Maitra, Founder of SRIIOM. Faculty for Organization Development , Performance Management & Change Management Winner of Lifetime Achievement Award in HRD.

**Visiting Faculty:**

Mr. Rajshekhar Kaza, President Amazon. Faculty for Talent Management.

Mr. Sameer Tamhane : Sr. Vice- President ,HR ,IPCA- Faculty for Learning & Development.

Mr. Yagnesh Bhatt : Former Head of HR of the Audit Function of Deloitte, Faculty for Talent Management, HR Metrics and Analytics & Rewards & Recognition.

Mr. Krishnamurthy : Advocate :Faculty for Labour Laws.

Ms. Sushma Sharma Faculty for Applied Behaviourial Training.

Dr. Ms. S. Jha - Professor of NITIE, Faculty for HR Metrics and Analytics.

Ms. Gayatri Aney - V.P. HR - Faculty for Performance Management.

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**Location :**

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C - 4113, Oberoi Garden Estate, Chandivali Farm Road,  
Chandivali, Powai, Mumbai - 400072.

**Contact Us:**

SRIIOM

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Website: <http://www.sriiom.com>

**They alone live, who live for others. The rest are more dead than alive.  
Swami Vivekananda**